



Member of the Board of Directors

Job Description

Mission

Nation Outside, is a statewide grassroots and advocacy organization entirely led by people who are legal system-impacted and formerly incarcerated. Our mission is to drive policy and practice innovation that builds transformative systems of support for system impacted families and communities.

Position

The Board will support the work of Nation Outside (NO) and provide mission-based leadership and strategic governance. While day-to-day operations are led by NO's executive director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Expectations

- Serving as a trusted advisor to the ED throughout the development and implementation of NO's strategic plans; ensuring NO activities are mission-aligned
- Reviewing outcomes and metrics created by NO for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics
- Exercising oversight of NO's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the ED

- Assisting the ED and Board chair in identifying and recruiting other Board Members
- Serving on committees or task forces and taking on special assignments
- Representing NO to stakeholders; acting as an ambassador for the organization
- Ensuring NO's commitment to a diverse board and staff that reflects the communities NO serves
- Contributing to the financial health of the organization through participation in fundraising activities and advancing strategic partnerships

Board terms/participation

NO's Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held quarterly and committee meetings will be held in coordination with full board meetings.

Qualifications

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of NO's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of NO's beneficiaries

Service on NO's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.